


Innovate to Elevate: Driving Loyalty and Performance with Equity

 Tuesday, 3rd Dec 2024

 Novotel Mumbai International Airport, India

Co-Partner



08:00 AM - 09:00 AM **Registration Opens and Breakfast**

09:00 AM - 10:30 AM

Welcome and Key Note Address

- ▶ Ravi Ravulaparthy (Co-Founder & CEO at Qapita)
- ▶ Luis Miranda (Co-founder at Indian School of Public Policy)
- ▶ S Venkat (Co-founder at Practus)

10:30 AM - 11:00 AM

Going Global with Equity Incentives

- ▶ Mark Miller (Principal at Deloitte, US)
- ▶ Alok Agrawal (Partner at Deloitte, IND)

11:00 AM - 11:45 AM

Employee Retention - Does ESOP makes a difference? A Peer-to-Peer Discussion

- ▶ Navin Upadhyaya (Chief Human Resources Officer at 360 ONE)
- ▶ Pramod N Fernandes (Group CHRO at The Manipal Group)
- ▶ Sudip Bandyopadhyay (Group Chairman at Inditrade Capital Limited)
- ▶ Skandaprasad Seetharaman (CFO at VA Tech Wabag Ltd)
- ▶ Mousami Nagarsenkar (Partner at Deloitte, IND)

11:45 AM - 12:00 AM **Cookies and Coffee**

12:00 AM - 12:30 PM

Equity Updates: India and Global

- ▶ Tom Parker (Managing Associate - Incentives at Tapestry Compliance)
- ▶ Suzannah Crookes (Legal Director at Tapestry Compliance)
- ▶ Rahul Somani (Head Consulting and Operations at Qapita)

12:30 PM - 01:15 PM

Are Performance-Based Equity Plans Actually Working? A Peer-to-Peer Discussion

- ▶ Superna Shanker (Vice President – Human Resources at Infosys)
- ▶ Subhalakshmi Ganguly (Executive VP and Head of Compensation and Benefits at HDFC Bank)
- ▶ Sadaf Sayeed (Chief Executive Officer at Muthoot Microfin Ltd)
- ▶ Yeshwinder Patial (Sr. Director - Human Resources at JSW MG Motor India Pvt. Ltd)
- ▶ Lakshman Gupta (Co-Founder & COO at Qapita)

01:15 PM - 02:15 PM **Afternoon Break, Lunch, and Networking**

02:15 PM - 02:45 PM

Private Companies - Strategies on Creating Liquidity Opportunities

- ▶ Vishnu Boorla (Senior Product Manager at Qapita)

02:45 PM - 03:30 PM

Learning From a Newly Public Company

- ▶ Suhas Prabhu (Chief Financial Officer at Indegene)

03:30 PM - 04:00 PM

Broad-Based Employee Stock Schemes: A Compelling Concept with Implementation Challenges

- ▶ Jalaj Sinha (Head Business Development at Qapita)

04:00 PM - 04:15 PM **Tea break**

04:15 PM - 04:45 PM

Global Country Rankings on Tax, Legal, Cultural, and Employment Law Considerations: Insights for Indian Companies

- ▶ Gabrielle Stopp (Executive Director at Global Equity Organization)

04:45 PM - 05:15 PM

Automation and Data Driven Management to improve decision making and participant experience

- ▶ Amit Majumder (Head of Equity Management at Qapita)

05:15 PM - 05:45 PM

The Top 5 Causes of Employee Ignorance of Equity Awards

- ▶ Vikram Sivaraman (SVP - Global GTM at Qapita)

05:45 PM - 06:30 PM **Snacks and Networking**